

11 Child Safety Standards 2022

Child = any player/spectator/member under the age of 18 years of age

To be read in conjunction with:

- EGBA Complaints and Concerns flowchart
- EGBA Child Safety Policy*
- EGBA Child Safe Code of Conduct for Dealing with Children & Young People*
- EGBA Guidelines for Communication when Working with Children*
- EGBA Guidelines for Physical Contact when Working with Children*
- EGBA Guide to Responding to and Reporting Child Safe concerns*

* Policy based upon Vic Sport template: Vic sport template <https://vicsport.com.au/child-safe-sport>

Standard 1

Organisations establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued.

[Click here for details about Child Safe Standard 1](#)

East Gippsland Badminton Association (EGBA) acknowledges the Traditional Custodians of the Land on which we meet and play. EGBA pays its respects to Elders past, present and emerging. EGBA extends that respect to other Aboriginal and Torres Strait Islander peoples who may be present and play with us.

EGBA actively supports and facilitates participation and inclusion within it by Aboriginal children, young people and their families. A child's ability to express their culture and enjoy their cultural rights is encouraged and actively supported.

EGBA has a statement on racism, discrimination, and bullying available on our website. EGBA will not tolerate these behaviours. Concerns may be discussed with any Committee members as per our Complaints procedure (available online/see flowchart)

Standard 2

Child safety and wellbeing is embedded in organisational leadership, governance and culture.

[Click here for details about Child Safe Standard 2](#)

A child safe culture is championed and modelled at all levels of the organisation from the top down and bottom up.

The Committee will treat child safety seriously – all members will hold a WWCC and undergo Child Safety Awareness training, concerns and complaints will be discussed and actioned promptly.

All players are expected to model child safe behaviour as per our Child Safe Code of Conduct (***Vic Sport template***)

Committee members will be easily identifiable by a red T shirt bearing the club logo when playing.

Standard 3

Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously.

[Click here for details about Child Safe Standard 3](#)

Children and parents will be introduced to Committee Members.

Children and parents will be informed of our child safety practices and policies on joining the club.

Children and parents will be invited to provide feedback on our policies at least annually at the AGM.

Standard 4

Families and communities are informed and involved in promoting child safety and wellbeing.

[Click here for details about Child Safe Standard 4](#)

Details of and updates to our Child Safety Policy will be communicated to players via email and our website.

Details of our Child Safety Policy will be publicly available on our website

Details of the current Child Safety Policy will be sent to parents/guardians of child members by email at the time of joining/renewing membership

All players are encouraged to raise suggestions and concerns to the Committee verbally and in writing.

Child Safety will be a standing item at the AGM (usually held in June each year).

Child Safety will be standing item at Committee meetings.

Children must be dropped off and collected from within the sports hall by a parent, whichever venue we play at. Parents are expected to sign their child in.

Children may not be left to play unaccompanied unless at least TWO Committee members are present. If there are not TWO Committee members present, the parent MUST remain for the duration of the session or the child does not play.

Unaccompanied children are expected to remain within the hall area unless going to the bathroom.

A link to the club's Child Safety policy will be sent to all players within their email receipt at the time of registration.

Standard 5

Equity is upheld and diverse needs respected in policy and practice.

[Click here for details about Child Safe Standard 5](#)

EGBA aims to be an inclusive and equitable club. We welcome players from Grade 7 (age 12/13 years) upwards with all levels of badminton skill and from all backgrounds and abilities.

We aim to make children from all cultures welcome, including promotion of a culturally safe environment for Aboriginal children.

Standard 6

People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.

[Click here for details about Child Safe Standard 6](#)

All Committee members will hold a WWCC. Copies of these are retained securely with club records.

Any coaches involved in children's programs or coaching will hold a WWCC whether they are a club member or visiting coach.

All Committee members will undertake Child Safety training e.g. Play by The Rules: (<https://www.playbytherules.net.au/online-courses/child-protection-and-safeguarding-course>).

Standard 7

Processes for complaints and concerns are child focused.

[Click here for details about Child Safe Standard 7](#)

Complaints and concerns about child safety can be raised with any Committee member, either verbally or in writing.

Where an issue is raised verbally, it is helpful for this to be also provided in writing as soon as possible, preferably within 24 hours.

Any concern/complaint will be acknowledged and the parents and child will be offered the opportunity to meet with two Committee members to discuss it. The matter will be referred to authorities as seen fit by all parties.

Committee members will introduce themselves to children and parents. Committee members will wear a distinctive red T shirt bearing the club logo when playing to allow easy identification by all children, parents and members.

Standard 8

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

[Click here for details about Child Safe Standard 8](#)

Committee members will undertake online child safety awareness training e.g. <https://www.playbytherules.net.au/online-courses/child-protection-and-safeguarding-course>

Child Safety will be a standing item at Committee Meetings and at the AGM.

Standard 9

Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.

[Click here for details about Child Safe Standard 9](#)

Children may only be left unattended by parents to play if two members of the Committee with current WWCC are present. If fewer/none are present, the parent must remain or the child does not play.

Children are required to stay within sight inside the hall court area during club nights.

Children should be dropped off and picked up from within the hall.

Vic Sport guidelines on Communication when Working with Children and Physical Contact when Working with Children will be followed.

EGBA will not publish photographs of children online or in printed media without the permission of their parent or guardian (preferably written, but may be verbal).

All players are reminded not to post photographs or comments on social media about other players, particularly children without the permission of the child's parent or guardian.

EGBA's current Child Safe Policy will be publicly available on our website.

Standard 10

Implementation of the Child Safe Standards is regularly reviewed and improved.

[Click here for details about Child Safe Standard 10](#)

Child Safety will be a standing item at Committee meetings and the AGM.

EGBA's Child Safe policy will be reviewed at least annually and as the need arises e.g., due to legislation/guidance changes, after analysis of any reported concerns/incidents, and in response to parent/child/member feedback.

Updates made to the Child Safe policy in response to reviews will be communicated to all members in writing via email and published in updated documents on our website.

Records will be kept of any child safety complaints, concerns, allegations and actions taken to respond.

Standard 11

Policies and procedures document how the organisation is safe for children and young people.

[Click here for details about Child Safe Standard 11](#)

EGBA's Child Safe policy is written down, reviewed annually and available on the website.

EGBA's Complaints & Concerns Procedure is written down and accessible on the website (See Complaints & Concerns flowchart).

Other relevant links and documentation will be publicly available on our website:

- EGBA Complaints and Concerns flowchart
- EGBA Child Safety Policy*
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- EGBA Guidelines for Communication when Working with Children*
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Policy developed 11/2022

Due for review June 2023 @ AGM

Agreed by the majority of Committee members on 16/11/2022